



Document Name	Workplace Hazardous Materials Information System (WHMIS) 2015 Compliance Policy (GHS)
Document Number	7004p
Last revised	October 6, 2022
Purpose	To educate and train workers.
Connecting Documents	Not applicable
Connecting Forms	
Connecting Systems	Not applicable

Workplace Hazardous Materials Information System (WHMIS) 2015

Compliance Policy (GHS)

Intent

EZ STAK values the safety and wellbeing of our workers and will work with them to provide every reasonable safety measure possible. In pursuit of our high safety standards, and in compliance with federal and provincial compliance regulations, EZ STAK will provide WHMIS 2015 training for workers. WHMIS 2015 incorporates elements of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS).

Definitions

GHS: Globally Harmonized System of Classification and Labelling of Chemicals.

SDS: Safety Data Sheet.

Guidelines

WHMIS 2015 includes the new harmonized criteria for hazard classification and establishes the requirements for labels and safety data sheets (SDSs).

EZ STAK will ensure that:

- The company is up to date on all WHMIS 2015 changes and any applicable transitional timelines.
- All legislative standards are met.
- Workers and managers receive information and training on hazardous materials and the safe use of hazardous products in the workplace (see the section below on the training and education program).
- All containers holding hazardous materials have appropriate labels.



- SDSs are up to date, accessible, and contain additional hazard and precautionary information.
- All workplace hazardous materials include supplier labels.
- Suppliers provide the appropriate supplier labels and SDSs; and
- Control measures are in place to protect the health and safety of workers.

Training and Education Program

EZ STAK shall provide appropriate WHMIS 2015 training and education for all workers and managers who are exposed or likely to be exposed to hazardous materials in the performance of their regular job duties.

EZ STAK shall consult the joint health and safety committee to ensure the appropriateness of the training and education materials and programs.

The worker training and education program shall include information on the following:

- Supplier labels.
- Hazard symbols and pictograms.
- Safety data sheets (SDSs);
- Hazard groups.
- Hazard classes.
- Hazard categories.
- Hazard statements.
- Signal words; and
- Procedures for the safe use, storage, handling, and disposal of hazardous materials in the workplace; handling leaks and spills; an emergency event involving hazardous products; and worksite-specific training on measures for working safely with hazardous products.

EZ STAK will review its training and education program and content annually and revise as necessary. In the event of any changes, workers will be retrained and educated.

EZ STAK workers will be compensated for time spent at training sessions, considered to be normal work time, and paid at their regular rate of pay, or at an overtime rate of pay as applicable.

EZ STAK will respect the right of workers to be consulted regarding the development and implementation of the instruction and training and will open the discussion process to suggestions in a consultation period. Workers will have an opportunity to comment on:

- The content of the program.
- The amount of training.
- Who is to receive what kind of training; and



- Who will deliver the training program.

Worker Responsibilities

Workers must:

- Participate in WHMIS 2015 training and education.
- Report any violation of safe work procedures connected to WHMIS 2015 to their immediate supervisor, manager, or safety representative; and
- Inform their immediate supervisor, manager, or safety representative if they do not have the proper information on a hazardous product: for example, the SDS is missing, damaged, or illegible.

Supplier Responsibilities

Suppliers must:

- Identify whether their products are hazardous products; and
- Prepare labels and SDSs to provide to purchasers of hazardous products intended for use in a workplace.